



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE GUERRERO  
TABULADOR DE PERCEPCIONES PARA EL EJERCICIO FISCAL 2024  
OFICINAS CENTRALES (PERSONAL PERMANENTE)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS					PRESTACIONES (MONTOS MAXIMOS)					PERCEPCIONES EXTRAORDINARIAS					
				SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCION ORDINARIA MINIMA	PERCEPCION ORDINARIA MAXIMO	I.S.R.	PERCEPCION NETA MENSUAL	PRIMA VACACIONAL	AGUINALDO	DESPENSA EN ESPECIE	FONDO DE AHORRO (SSI)	TOTAL BRUTO	GRATIFICACION ANUAL	ESTIMULO	COMPENSACION	TOTAL BRUTO	PERCEPCIONES ANUALIZADAS
MANDO DIRECTIVO	RA	01	CONSEJERACONSEJERO PRESIDENTE	98,000.00	42,000.00	140,000.00	140,000.00	37,811.12	102,188.88	140,000.00	280,000.00	17,000.00	0.00	437,000.00	140,000.00	70,000.00	70,000.00	280,000.00	2,397,000.00
MANDO DIRECTIVO	RA	02	CONSEJERACONSEJERO ELECTORAL	97,650.00	41,850.00	139,500.00	139,500.00	37,641.12	101,858.88	139,500.00	279,000.00	17,000.00	0.00	435,500.00	139,500.00	69,750.00	69,750.00	279,000.00	2,388,500.00
MANDO DIRECTIVO	RA	03	SECRETARIASECRETARIO EJECUTIVO	97,195.98	41,655.42	138,851.40	138,851.40	37,420.60	101,430.80	138,851.40	277,702.80	17,000.00	0.00	433,554.20	138,851.40	69,425.70	69,425.70	277,702.80	2,377,473.80
MANDO DIRECTIVO	RA	04	TTITULAR DEL ORGANNO INTERNO DE CONTROL	97,195.98	41,655.42	138,851.40	138,851.40	37,420.60	101,430.80	138,851.40	277,702.80	17,000.00	0.00	433,554.20	138,851.40	69,425.70	69,425.70	277,702.80	2,377,473.80
MANDO DIRECTIVO	RA	19	COORDINADORACORDINADOR DE PRESIDENCIA	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO DIRECTIVO	RA	05	DIRECTORADIRECTOR EJECUTIVO	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO DIRECTIVO	RA	06	DIRECTORADIRECTOR GENERAL	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO MEDIO	RA	07	JEFAJEFE DE UNIDAD TECNICA	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
MANDO MEDIO	RA	08	COORDINADORACORDINADOR RA	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
MANDO MEDIO	SP	01	COORDINADORACORDINADOR SPEN	36,042.50	15,446.78	51,489.28	51,489.28	9,986.58	41,502.70	51,489.28	102,978.56	15,000.00	37,072.32	206,540.16	51,489.28	25,744.64	25,744.64	102,978.56	927,390.08
ENLACE TÉCNICO	RA	23	ENLACE ESPECIALIZADESPECIALIZADO	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
ENLACE TÉCNICO	RA	09	SECRETARIASECRETARIO PARTICULAR	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08	123,141.32	29,339.08	14,669.54	14,669.54	58,678.16	533,888.44
ENLACE OPERATIVO	RA	10	JEFAJEFE DE AREA	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08	123,141.32	29,339.08	14,669.54	14,669.54	58,678.16	533,888.44
ENLACE TÉCNICO	SP	02	JEFAJEFE DE UNIDAD	23,527.98	10,083.42	33,611.40	33,611.40	5,593.52	28,017.88	33,611.40	67,222.80	14,000.00	24,200.16	139,034.36	33,611.40	16,805.70	16,805.70	67,222.80	609,593.96
OPERATIVO	RA	11	ANALISTA	12,978.20	5,562.08	18,540.28	18,540.28	2,314.16	16,226.12	18,540.28	37,080.56	14,000.00	13,349.04	82,969.88	18,540.28	9,270.14	9,270.14	37,080.56	342,533.80
OPERATIVO	SP	03	TÉCNICATÉCNICO	14,868.20	6,372.08	21,240.28	21,240.28	2,890.88	18,349.40	21,240.28	42,480.56	14,000.00	15,293.04	93,013.88	21,240.28	10,620.14	10,620.14	42,480.56	390,377.80
OPERATIVO	RA	14	CHOFER DE PRESIDENCIA	11,143.44	4,775.76	15,919.20	15,919.20	1,754.30	14,164.90	15,919.20	31,838.40	14,000.00	11,461.92	73,219.52	15,919.20	7,959.60	7,959.60	31,838.40	296,088.32
OPERATIVO	RA	15	ASISTENTE	11,143.44	4,775.76	15,919.20	15,919.20	1,754.30	14,164.90	15,919.20	31,838.40	14,000.00	11,461.92	73,219.52	15,919.20	7,959.60	7,959.60	31,838.40	296,088.32
OPERATIVO	RA	12	AUXILIAR ESPECIALIZADESPECIALIZADO	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	13	AUXILIAR DE PARTIDOS POLITICOS	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	24	AUXILIAR DE REPRESENTACIÓN INDIGENA	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	25	AUXILIAR DE REPRESENTACIÓN AFROMEXICANA	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	20	CHOFER ASISTENTE	9,062.54	3,883.94	12,946.48	12,946.48	1,199.72	11,746.76	12,946.48	25,892.96	14,000.00	9,321.36	62,160.80	12,946.48	6,473.24	6,473.24	25,892.96	243,411.52
OPERATIVO	RA	16	AUXILIAR ADMINISTRATIVAADMINISTRATIVO	6,981.44	2,992.04	9,973.48	9,973.48	772.18	9,201.30	9,973.48	19,946.96	14,000.00	7,180.80	51,101.24	9,973.48	4,986.74	4,986.74	19,946.96	190,729.96
OPERATIVO	RA	18	INTENDENTE	5,227.54	2,240.36	7,467.90	7,467.90	0.00	7,467.90	7,467.90	14,935.80	14,000.00	5,376.96	41,780.66	7,467.90	3,733.95	3,733.95	14,935.80	146,331.26

OFICINAS CENTRALES (PERSONAL EVENTUAL)

JERARQUIA	RAMA No.	PUESTO	PERCEPCIONES ORDINARIAS										PRESTACIONES				PERCEPCIONES EXTRAORDINARIAS				PERCEPCIONES ANUALIZADAS
			SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCION ORDINARIA MINIMA	PERCEPCION ORDINARIA MAXIMO	I.S.R.	PERCEPCION NETA MENSUAL	PRIMA VACACION AL	AGUINALDO	DESPENSA	FONDO DE AHORRO (SSI)	TOTAL BRUTO	GRATIFICACION ANUAL	ESTIMULO	COMPENSACION	TOTAL BRUTO				
ENLACE	RA	21	PROFESIONAL ESPECIALIZADO	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	14,000.00	0.00	148,832.60	44,944.20	22,472.10	22,472.10	89,888.40	778,051.40		
ENLACE	RA	22	PROFESIONAL TECNICO	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08 <sup>(1)</sup>	102,017.24	29,339.08	14,669.54	14,669.54	58,678.16	512,764.36		

<sup>(1)</sup> En cumplimiento a la resolución emitida en el expediente número 198/2019 de fecha 9 de febrero de 2021.

